

**AFRICA INTERNATIONAL UNIVERSITY
COURSE TEMPLATE**

DOCTOR OF PHILOSOPHY IN BUSINESS ADMINISTRATION AND MANAGEMENT

YEAR ONE

Semester 1

| Unit Code | Unit Name | Hours |
|-----------|---|-----------|
| PBAM 811 | Corporate Governance and Sustainability | 3 |
| PBAM 812 | Statistics for Management Research | 3 |
| PBAM 813 | Change and Crisis Management | 3 |
| PBAM 814 | Financial management | 3 |
| | Total Hours | 12 |

Semester 2

| Unit Code | Unit Name | Hours |
|-----------|---------------------------------------|-----------|
| PBAM 815 | Advanced Research Methods | 3 |
| PBAM 816 | Quantitative and Qualitative Analysis | 3 |
| PBAM 817 | Managerial Economics | 3 |
| PBAM 818 | Negotiation/Deal Making | 3 |
| | Total Hours | 12 |

Yearly Total = 24 Hours

YEAR TWO

Finance specialization courses

Semester 1

| Unit Code | Unit Name | Hours |
|-----------|---|-----------|
| PBF 821 | Applied Corporate Finance | 3 |
| PBF 822 | International Finance Management | 3 |
| PBF 823 | Contemporary Issues in Investment analysis and Portfolio Management | 3 |
| PBF 824 | Finance Seminar | 3 |
| | Total Hours | 12 |

Semester 2

| Unit Code | Unit Name | Hours |
|-----------|-------------------------------|-----------|
| PBAM 824 | Comprehensive Examination | P/F |
| PBAM 825 | Applied Research Dissertation | 12 |
| | | |
| | | |
| | Total Hours | 12 |

Yearly Total = 24 Hours

Leadership Development Specialization Course

Semester 2

| Unit Code | Unit Name | Hours |
|-----------|--|-------|
| PBL 821 | Corporate Leadership | 3 |
| PBL 822 | Advanced Leadership Theories | 3 |
| PBL 823 | Philosophy and Paradigms of Leadership | 3 |

Semester 2

| Unit Code | Unit Name | Hours |
|-----------|-------------------------------|-------|
| PBAM 824 | Comprehensive Examination | P/F |
| PBAM 825 | Applied Research Dissertation | 12 |
| | | |

| | | | | | |
|---------|-----------------------|-----------|--|--------------------|-----------|
| PBL 824 | Seminar in Leadership | 3 | | | |
| | Total Hours | 12 | | Total Hours | 12 |

Yearly Total = 24 Hours

Strategic Management Specialization Courses

| Semester 2 | | | Semester 2 | | |
|------------|---|-----------|------------|-------------------------------|-----------|
| Unit Code | Unit Name | Hours | Unit Code | Unit Name | Hours |
| PBS 821 | Global Strategic Management | 3 | PBAM 824 | Comprehensive Examination | P/F |
| PBS 822 | Corporate Globalization | 3 | PBAM 825 | Applied Research Dissertation | 12 |
| PBS 823 | Strategic Thinking | 3 | | | |
| PBS 824 | Seminar in Strategy and Competitive Advantage | 3 | | | |
| | Total Hours | 12 | | Total Hours | 12 |

Yearly Total = 24 Hours

Strategic Human Capital Management (SHCM) Specialization Courses

| Semester 2 | | | Semester 2 | | |
|------------|---|-----------|------------|-------------------------------|-----------|
| Unit Code | Unit Name | Hours | Unit Code | Unit Name | Hours |
| PBH 821 | Managing a diverse workforce | 3 | PBAM 824 | Comprehensive Examination | P/F |
| PBH 822 | Global human resource management | 3 | PBAM 825 | Applied Research Dissertation | 12 |
| PBH 823 | Analytics, metrics and problem solving in HRM | 3 | | | |
| PBH 824 | Strategic human resource seminar | 3 | | | |
| | Total Hours | 12 | | Total Hours | 12 |

Yearly Total = 24 Hours

YEAR THREE

Finance specialization courses

| Semester 1 | | | Semester 2 | | |
|------------|-------------------------------|-----------|------------|-------------------------------|-----------|
| Unit Code | Unit Name | Hours | Unit Code | Unit Name | Hours |
| PBAM 825 | Applied Research Dissertation | 12 | PBAM 825 | Applied Research Dissertation | 12 |
| | Total Hours | 12 | | Total Hours | 12 |

Yearly Total = 24 Hours

Leadership Development Specialization Course

| Semester 1 | | | Semester 2 | | |
|------------|-------------------------------|-------|------------|-------------------------------|-------|
| Unit Code | Unit Name | Hours | Unit Code | Unit Name | Hours |
| PBAM 825 | Applied Research Dissertation | 12 | PBAM 825 | Applied Research Dissertation | 12 |

| | | | | | | |
|---|-------------------------------|--------------|--|--------------------|-------------------------------|--------------|
| | Total Hours | 12 | | Total Hours | 12 | |
| Yearly Total = 24 Hours | | | | | | |
| Strategic Management Specialization Courses | | | | | | |
| Semester 1 | | | | Semester 1 | | |
| Unit Code | Unit Name | Hours | | Unit Code | Unit Name | Hours |
| PBAM 825 | Applied Research Dissertation | 12 | | PBAM 825 | Applied Research Dissertation | 12 |
| | Total Hours | 12 | | | Total Hours | 12 |
| Yearly Total = 24 Hours | | | | | | |
| Strategic Human Capital Management (SHCM) Specialization Courses | | | | | | |
| Semester 1 | | | | Semester 1 | | |
| Unit Code | Unit Name | Hours | | Unit Code | Unit Name | Hours |
| PBAM 825 | Applied Research Dissertation | 12 | | PBAM 825 | Applied Research Dissertation | 12 |
| | Total Hours | 12 | | | Total Hours | 12 |
| Yearly Total = 24 Hours | | | | | | |